

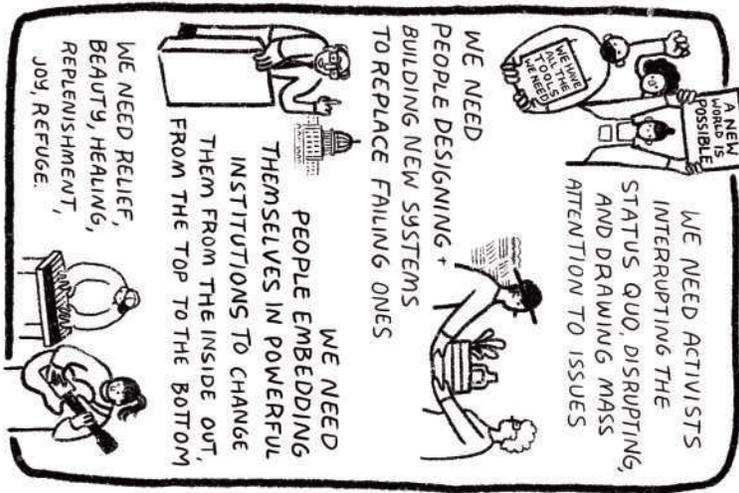


— SOUL FIRE FARM
CO-FOUNDER
LEAH PENNIMAN

"THE BUTTERFLY CANNOT FLY WITHOUT ALL FOUR WINGLETS... WE NEED A MULTIPLICITY OF STRATEGIES FOR COMPREHENSIVE SOCIAL CHANGE."

I LEARNED ABOUT THIS FRAMEWORK IN A TRAINING WITH SOUL FIRE FARM.

THERE ARE SO MANY WAYS TO WORK TOWARDS TRANSFORMATIVE SOCIAL CHANGE AND THEY'RE ALL IMPORTANT AND NECESSARY. WE NEED EVERYONE + EVERY STRATEGY.



WE NEED RELIEF, BEAUTY, HEALING, REPLENISHMENT, JOY, REFUGE.

WE NEED PEOPLE EMBEDDING THEMSELVES IN POWERFUL INSTITUTIONS TO CHANGE THEM FROM THE INSIDE OUT, FROM THE TOP TO THE BOTTOM

WE NEED PEOPLE DESIGNING + BUILDING NEW SYSTEMS TO REPLACE FAILING ONES

WE NEED ACTIVISTS INTERRUPTING THE STATUS QO, DISRUPTING, AND DRAWING MASS ATTENTION TO ISSUES



Thinking about this butterfly reminds me to be curious, kind, and supportive towards people operating in ways I don't fully understand.

This butterfly reminds me that I don't have to do it all, that I'm part of a collective effort.

Each winglet has its own conditions, compromises, challenges, and opportunities.

FOUR WINGS OF MOVEMENT COLLABORATION
— LEAH PENNIMAN



RESISTING
oppression via direct action — think Occupy, protests, boycotts, marches, tree-sitting, etc.

BUILDING
new worlds and systems — think co-ops, community ownership models, land trusts, social networks, food hubs, organic farms, etc.

REFORMING
existing systems to shift power and resources — think holding elected office, advocacy, institutional leadership etc.

HEALING
individual and collective trauma — think art and experience-making, storytelling, medicine-making, therapy, music, etc.

Wings contain terms: RESIST, BUILD, REFORM, HEAL, PROTEST, BOYCOTT, MARCH, DISOBEY, CREATE NEW SYSTEMS TO REPLACE OLD, TENDING, CARING, MAKING ART + THERAPY, MUSIC, LEADERSHIP, POLICY, ENGAGEMENT.

WHEN I DON'T KNOW HOW TO SHOW UP



I THINK ABOUT THIS BUTTERFLY

"THERE'S NO SINGLE ANSWER THAT WILL SOLVE ALL OF OUR FUTURE PROBLEMS. THERE'S NO MAGIC BULLET. INSTEAD THERE ARE THOUSANDS OF ANSWERS - AT LEAST. YOU CAN BE ONE OF THEM IF YOU CHOOSE TO BE."

— OCTAVIA E. BUTLER

— ZINE BY —
CHRISTINE TYLER HILL

@TENDERWARRIORCO
TENDERWARRIORCO.COM

CREATIVE COMMONS 2025
FEEL FREE TO PHOTOCOPY, POST, PRINT, AND SHARE!

